

## Person Specification for Teaching Assistant

This school is committed to safeguarding and promoting the wellbeing of children and young people and expects all staff and volunteers to share this commitment.

Essential Criteria	How Identified	Desirable Criteria	How identified
<b>SKILLS</b> Good numeracy/literacy skills  Use basic technology – computer, video, photocopier  Ability to relate well to children and adults  Ability to work constructively as part of a team  GCSE Maths and English grade C or above	Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process  Provide evidence by producing certificate		
<b>KNOWLEDGE &amp; UNDERSTANDING</b>  Working with or caring for children of relevant age  Understanding classroom roles and responsibilities and your own position within these.	Application form and selection process  Application form and selection process	To be aware of policies and procedures relating to child protection, safeguarding health, safety and security, confidentiality, and data protection.  Worked in a primary school setting previously.	Application form and selection process  Application form and selection process
<b>PERSONAL QUALITIES</b>  A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.  High expectations for children's attainment and progress  Commitment to safeguarding and equality	Application form and selection process  Application form and selection process  Application form and selection process	Experience in liaising with extended services	Application form and selection process
<b>QUALIFICATIONS/ TRAINING</b> Participate in development and training opportunities	Application form and selection process.	First aid trained	Application form
<b>OTHER CONDITIONS</b>	Enhanced DBS clearance Including barred check Occupational Health clearance Two references – one to be from last employer		